






Would you like to lead a charity working to create happier, healthier and more sustainable communities? Sea the Change is looking for an inspiring **Manager** to drive our vision forward!

-  **Location:** Eyemouth (hybrid)
-  **Hours:** Part-time (25 hours a week)
-  **Salary:** £33k (pro rata)
-  **Reports to:** Board of Trustees
-  **Website:** [seathechange.org.uk](https://seathechange.org.uk)

## About Us

Sea the Change is a Berwickshire-based charity dedicated to environmental sustainability, aiming to create lasting change for people and the planet. We run local projects focused on connecting communities to coastlines, reducing waste, promoting sustainable living and protecting our natural environment. From coastal clean-ups to education programmes and plastic-free initiatives, we work closely with communities to inspire action for a greener future.

## The Role

This is an exciting opportunity to shape the charity as the senior leader, developing community initiatives and influencing positive environmental change. As a dynamic leader, you'll oversee day-to-day operations, manage impactful projects and build strong partnerships. You'll lead a small team, develop a sustainable financial model and drive our strategic direction.





## What You'll Be Doing

- ✓ **Lead & Inspire:** Shape the organisation's vision, working with the Board, staff and stakeholders to maximise impact.
- ✓ **Manage Projects:** Oversee environmental initiatives, ensuring they run effectively, on budget and deliver meaningful results.
- ✓ **Secure Funding:** Develop fundraising strategies, apply for grants, submit reports and build relationships with donors and funders.
- ✓ **Raise Awareness:** Represent Sea the Change in the media, at events and within the community to grow our influence.
- ✓ **Ensure Financial Stability:** Oversee budgets, monitor performance, maintain financial transparency.

## What We're Looking For

- ◆ Leadership experience, ideally in the environmental, non-profit or community sector
- ◆ Experience in fundraising and successfully securing grants.
- ◆ A passion for sustainability and creating change
- ◆ Strong communication and stakeholder engagement skills
- ◆ Knowledge of local environmental challenges and community-driven solutions

## Why Join Us?

-  A chance to lead and grow a forward-thinking environmental charity
-  Work on local sustainability projects that make a real difference
-  Flexibility on working hours and hybrid work options for a great work-life balance
-  The opportunity to shape impactful projects and drive change

 **Apply now!** Send your CV and covering letter, outlining why you'd be a good fit for this role to [info@seathechange.org.uk](mailto:info@seathechange.org.uk) or email us if you'd like to find out more about the role before applying.